

PERSONAL PROFILE

The Rev Peter Courtney

Atlanta

Ordination Status *Priest*

File Number 7681-4680

Status Year 1968

DOB 7/18/1943

Sex M

Marital Status M

Profile Status Update

File Date 1/17/2008

PERSONAL MINISTRY STATEMENT

Retired (Early)

God designed ministry for the foolish not the timid. Veteran of 490 vestry meetings greets each day with joy. Honest humorist coaches the system to serve people. Finally have some wisdom. See www.petercourtney.net for the rest of the story.

HOME ADDRESS (Preferred)

WORK ADDRESS

6217 Mossway

Baltimore MD
21212

Phone 443-869-3758 pc@petercourtney.net

St. David's Church
4700 Roland Ave
Baltimore MD
21210 USA

Phone 410-467-0476

EDUCATION

Degree	Level	Subject	School	Year
	Seminary Studies wi	Parish Ministry	Nashotah House	1976
MDIV	Professional Degree	Parish Ministry	Berkeley at Yale	1968
BA	Bachelor Degree	Languages	Hobart College	1965

CONTINUING EDUCATION

Study in the Following Areas:

Church Systems	Church Management	Congregational Dev.	Computer Science
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WORK HISTORY

Start	End	Position Title	Church/Organization Name and Location	Diocese/Org. Name
07/07		Interim Rector	St. David's Church, Baltimore, MD	Maryland
07/06	06/07	Interim Rector	Christ Church Episcopal, Las Vegas, NV	Nevada
08/05	06/06	Interim Rector	St. Theresa's Church, Acworth, GA	Atlanta
12/00	04/05	Rector	Emmanuel Church, Athens, GA	Atlanta
04/96	11/00	Dean	St Andrew's Cathedral, Honolulu, HI	Hawaii
11/84	03/96	Rector	Emmanuel Church, Virginia Beach, VA	Southern Virginia

CURRENT ANNUAL COMPENSATION*

* Compensation as defined by the Church Pension Fund, i.e. the sum of cash stipend, social security allowance, housing (including equity allowance), and utilities.

<i>Current Compensation*</i>	\$30,400.00	<i>Soc. Sec. Allow.:</i>	\$0	<i>Minimum Compensation* For New Position:</i>		\$30,400
<i>Stipend/Salary</i>	\$30,400	<i>Housing Required for:</i>	2	<i>Housing Type</i>	Housing Supplied	<i>Vacation Time</i> 4 weeks
<i>Housing Total</i>	\$0.00	<i>Housing Allow./Rental Val.:</i>	\$0	<i>Utilities:</i>	\$0	<i>Equity:</i> \$0
<i>Benefits Total</i>	\$8,000.00	<i>Pension:</i>	\$0	<i>Insurance:</i>	\$8,000	
<i>Accounts Total</i>	\$4,500.00	<i>Travel Account:</i>	\$2,000	<i>Oth. Prof. Acc't:</i>	\$1,000	<i>Continuing Ed. Acct.:</i> \$1,500 <i>Weeks</i> 2

AVAILABILITY

Anywhere USA
Foreign, Anywhere

PREFERENCES

Interim

REFERENCES

Bishop Neil Alexander

Lay Keith Limardo 770-943-6940 klimardo@yahoo.com Tom Washburn

Clergy R L Ullman

443-604-6372 tom@washburnwine.com



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The information on this profile is submitted by the registrant to the Church Deployment Office for use pursuant to its policies and procedures.

Date Printed:

January 17, 2008

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RANKED MINISTRY SPECIALITIES AND SUPPORTING SKILL/EXPERIENCE

Number of Years and Last Year appear in parentheses after Skill Detail or, if there is no detail, after General or Specific Skill.

<i>Ministry Specialty</i>	<i>General Skill</i>	<i>Specific Skill</i>	<i>Skill Detail</i>	
Administration	Communications	Electronic Communications	Parish Website (4/08)	
		Identifying Gifts for Ministry (39/08)		
	Stewardship	Administration	Budget Responsibility	g. \$1,001,000 to \$5,000,000 annually (12/08)
			Systems/Operations	Computer Literacy (20/08)
			Staff Administration	Multiple Staff Management (35/08)
				Team Development & Coordination (20/08)
			Direct Employee Responsibility	c. 11-20 Employees (20/08)
			Budget & Finance	Annual Budget Design (42/08)
				Program & Budget Development (35/08)
			Church Growth/Development	New Member Incorporation (40/08)
Consulting/Transition Ministry	Church Growth/Development	Family Systems Theory (15/08)		
		Cultural Sensitivity (25/08)		
	Multi/Cross-Cultural Ministry	Parish Spiritual Renewal (20/06)		
		Coaching/Mentoring (15/08)		
	Spiritual/Prayer Life	Ministry Development	Identify & Train Leaders (35/08)	
		Develop Lay Leaders (40/08)		
	Leadership Development	Local Church Administration (40/08)		
		Interim Ministry	Interim Ministry Specialist (7/08)	
	Administration	Congregational Systems (20/08)		
		Transition Specialist	From Program to Resource Style (15/08)	
Licenses/Certificates	Reshaping Organizational Systems (25)			
	Redefining Stable Congregations (16/0)			
Church Growth/Development	Languages	French	e. Read and Write (42/08)	
Teaching	Christian Formation/Education	Workshop Leader (20/08)		
		Faith Development (40/08)		
	Evangelism	Developing Spiritual Gifts (30/08)		
		Specialized Ch. Training Prog.	DOCC (20/08)	
	Spiritual/Prayer Life	Retreat Leader (20/08)		
	Cursillo Leader (21/00)			
Liturgy	Church Growth/Development	Alternative Worship Sites (25/08)		
		Planning and Design	Festivals & Gatherings (30/07)	
	Liturgy	Worship Leader	Sung Services (42/08)	
Preaching	Preaching	Daily Living Sermons (42/08)		
		Lectionary Based Sermons (42/08)		
	Spiritual/Prayer Life	Parish Missions (08/03)		
Pastoral Care	Church Growth/Development	Prospective Members (40/08)		
		Teach Ministry of Baptized (40/08)		
	Christian Formation/Education	Confirmation Preparation (40/08)		
		Baptismal Preparation (40/08)		
	Stewardship	Every Member Canvass Training (40/08)		
	Counseling	Marriage Preparation (38/08)		
		Pastoral Counseling (30/08)		
	Pastoral Care	Addictive Persons	Alcoholics (25/08)	
	Clergy/Clergy Families (24/08)			



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LEADERSHIP DESCRIPTION

When Dealing with People:

1. In social functions, is quiet and reserved.			*			In social functions, sparks the occasion and gets everyone to participate.
2. Helps people to figure out things themselves.			*			Advises people what to do.
3. Usually lets people know where one stands.	*					Usually keeps one's opinions to oneself.
4. In a conflict situations usually advocates one side.			*			In a conflict situation usually seeks consensus.

In Terms of Leadership Style:

5. Does own organizing.		*				Gets others to organize.
6. Generates ideas.		*				Adapts ideas.
7. Relies on direction from superiors.					*	Relies on strong personal sense of direction.
8. In bringing about change, makes use of conflict and confrontation.		*				In bringing about change, avoids conflict and confrontation.
9. Encourages subordinates to take initiative.		*				Gives strong directions to subordinates.
10. Willingly tries untraditional approaches.	*					Prefers improving traditional ways.
11. Places little emphasis on national and world mission.			*			Places much emphasis on national and world mission.
12. Is skilled in many things.		*				Does a few things really well.

When Planning, Programming and Evaluating:

13. Has plans for situations that may arise.		*				Meets each situation as it arises.
14. Focuses on working with groups.			*			Focuses on working with individuals.
15. Welcomes criticism and adverse opinions.		*				Defends self against criticism and adverse opinions.
16. Drives hard to achieve objectives.	*					Places feelings of others ahead of goal achievement.
17. Tends to accept denominational programming.		*				Tends to reject denominational programming.

In Relation to the Community:

18. Is often a leader in community affairs.					*	Is seldom a leader in community affairs.
19. Speaks out on controversial issues affecting the community.				*		Feels it is not the role of the pastor to speak out on controversial issues.
20. Engages in community action mainly through congregation.					*	Engages in community action mainly through non-church channels in addition to own congregation.

Regarding Theological Views

21. Theological views are fairly stabilized.				*		Theological views are significantly changing.
22. Regards the Bible literally.					*	Regards the Bible as an interpretation of God's dealings with humanity.
23. Feels that ethical decisions must be based on absolute standards.					*	Feels that ethical decisions must be made in the light of circumstances.

When Preaching, Teaching or Leading Worship:

24. Usually emphasizes a biblical text.	*					Usually emphasizes a social context.
25. Has an informal, conversational delivery.			*			Has a formal, authoritative delivery.
26. Tends to be provoking and challenging.		*				Tends to be comforting and assuring.
27. Usually refers to contemporary writers as a source of ideas.			*			Rarely refers to contemporary writers as a source of ideas.
28. Strictly adheres to order of service.		*				Freely adapts order of service.

Regarding Visiting:

29. Visits among members and prospects primarily to give pastoral care.					*	Visits among members and prospects primarily to build a stronger church.
30. Visits only when the need arises.			*			Plans regular family visits.

